

Goal  
+ Soul

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Powerful  
Team

Here are the 5 stages you  
need to get there





# Soul

The 'soft' side of the team which creates healthy team dynamics.

# Goal

The 'hard' side of the team which creates purpose and executes it's strategy.



## 1. Purple Stage

# Conception of the Team

## Goal

Pick the right team

## Soul

Break the ice



## 2. Blue Stage

# Creating the Future

## Goal

Co-Create Aspirational Goal

## Soul

Take a Personal Deep Dive





### 3. Green Stage

# Make the Plan

## Goal

Align the Right Strategy

## Soul

Establish Ways of Working



## 4. Yellow Stage

# Be in the Zone

## Goal

Deliver Results

## Soul

Care and Manage Conflict





## 5. Orange Stage

# Collaborate and Reinvent

## Goal

Learn and Persevere

## Soul

Celebrate and Grow





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+ Soul

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Powerful  
Team

Get the full  
High Performing Team Spiral  
which provides you all the right  
questions to ask for the  
Goal and Soul of the 5 stages.



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